

**2021-22**

## **Interview Skill**

**Seminar on** : **Interview Skill**  
**Resource Person** : **Sri V Krishna Kumar**  
**(Soft skill trainer)**  
**Date** : **10/08/2021**  
**Number of participants** : **34**

A seminar on "Interview skill" were conducted on 10/08/2021 at seminar hall. The college principal Dr Kishor Kumar inaugurated the function and presided by career coordinator .34 students were participated the program .It is a dynamic program and end with Mooc interview. The program end at 2.30 pm

## **Goal setting and career planning**

**Resource person** : **Dr Shaji N Raj**  
**Date** : **08/11/2022**  
**Number of participants** : **67**

On November 2016 our college conducted a wonderful program suitable for adolescences students. The career coordinator of our college Dr Shaji N raj Conducted a classes for BBA students. The activity oriented classes were excellent



  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

## Civil service Orientation Program

In associated with Amritha IAS Acadamy an orientation Program was conducted SriMidhun took the classes.

Date : 10/11/2021  
Number of participants : 89

Placed Students and appointment order



  
DR. KISHORKUMAR B.S  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

SAHODARAN AYYAPPAN SMARAKA  
SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA  
Affiliated to M G University, Kottayam | Re-accredited by NAAC with A Grade



# CONGRATULATIONS



**ALFIYA AZEEZ**

**Bachelor of Computer Applications  
for**

**Successful Placement in  
DXC Technology**



**DEPARTMENT OF COMPUTER SCIENCE  
&  
PLACEMENT CELL OF COMPUTER SCIENCE**



  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

Scanned By Scanner Go

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
Affiliated to M G University, Kottayam | Re-accredited by NAAC with A Grade



# CONGRATULATIONS



**DEVA P LAL**

**Bachelor of Computer Applications**  
for

**Successful Placement in**

**WIPRO**



**DEPARTMENT OF COMPUTER SCIENCE**  
&  
**PLACEMENT CELL OF COMPUTER SCIENCE**



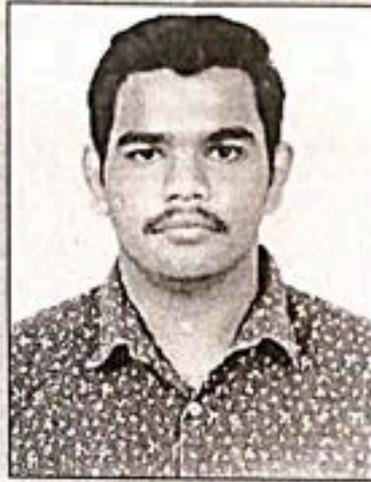
**DR. KISHORKUMAR B.S**  
PRINCIPAL

**SNDP YOGAM COLLEGE**  
KONNI, PATHANAMTHITTA

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
 Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade



# CONGRATULATIONS



**SREYAS SREEKUTTAN**

**Bachelor of Computer Applications  
 for**

**Successful Placement in**



**WIPRO**

**DEPARTMENT OF COMPUTER SCIENCE  
 &  
 PLACEMENT CELL OF COMPUTER SCIENCE**



  
**DR. KISHORKUMAR B.S**  
 PRINCIPAL  
 SAS SNDP YOGAM COLLEGE

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
Affiliated to M G University, Kottayam | Re-accredited by NAAC with A Grade



# CONGRATULATIONS



**VISMAYA V**

**Bachelor of Computer Applications**  
for

**Successful Placement in**

**WIPRO**



**DEPARTMENT OF COMPUTER SCIENCE**  
&  
**PLACEMENT CELL OF COMPUTER SCIENCE**



  
**DR. KISHORKUMAR B.S**  
PRINCIPAL

SAHODARAN AYYAPPAN SMARAKA  
SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA  
Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade



# CONGRATULATIONS



**VAISHNAVY B**  
M Sc. Computer Science

for  
Successful Placement in Cognizant

## Cognizant

DEPARTMENT OF COMPUTER SCIENCE  
&  
PLACEMENT CELL OF COMPUTER SCIENCE



  
DR. KISHORKUMAR B.S.  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
 Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade

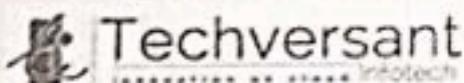


# CONGRATULATIONS



**AFIN MUHAMMED**  
**M Sc. Computer Science**  
 for  
**Successful Placement**  
 in

**Techversant Infotech Pvt. Ltd.**



**DEPARTMENT OF COMPUTER SCIENCE**  
 &  
**PLACEMENT CELL OF COMPUTER SCIENCE**



**DR. KISHORKUMAR B.S.**  
 PRINCIPAL  
 SAS SNDP YOGAM COLLEGE  
 KONNI, PATHANAMTHITTA

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade



# CONGRATULATIONS



**SRUTHI SUDHAN**  
**M Sc. Computer Science**  
for

**Successful Placement in TCS**



**DEPARTMENT OF COMPUTER SCIENCE**  
&  
**PLACEMENT CELL OF COMPUTER SCIENCE**



  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade



# CONGRATULATIONS



**ATHIRA VIJAYAKUMAR**  
**M Sc. Computer Science**  
for  
**Successful Placement in TCS**



**DEPARTMENT OF COMPUTER SCIENCE**  
&  
**PLACEMENT CELL OF COMPUTER SCIENCE**



*(Signature)*  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade



# CONGRATULATIONS



**ARAVIND**

**M Sc. Computer Science**  
**for**  
**Successful Placement in**  
**ENCAPS Solutions P Ltd**

**DEPARTMENT OF COMPUTER SCIENCE**  
**&**  
**PLACEMENT CELL OF COMPUTER SCIENCE**



  
**DR. KISHORKUMAR B.S**  
**PRINCIPAL**  
**SNDP YOGAM COLLEGE**  
**KONNI, PATHANAMTHITTA**

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
 Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade



# CONGRATULATIONS



**ANJITHA S**  
**M Sc. Computer Science**  
 for  
**Successful Placement**  
 in  
**Alokin Software Pvt. Ltd.**

**Alokin**  
 Software Pvt. Ltd.

**DEPARTMENT OF COMPUTER SCIENCE**  
**&**  
**PLACEMENT CELL OF COMPUTER SCIENCE**



  
**DR. KISHORKUMAR B.S**  
 PRINCIPAL  
 SAS SNDP YOGAM COLLEGE  
 KONNI, PATHANAMTHITTA

SAHODARAN AYYAPPAN SMARAKA  
SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA  
Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade



# CONGRATULATIONS



**ANGEL S**  
**M Sc. Computer Science**  
**for**  
**Successful Placement in TCS**



**DEPARTMENT OF COMPUTER SCIENCE**  
**&**  
**PLACEMENT CELL OF COMPUTER SCIENCE**



  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
 Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade



# CONGRATULATIONS



**AL AMEEN H**  
**M Sc. Computer Science**  
 for  
**Successful Placement in Orion Innovation**  
 as  
**Associate Engineer**

**O/ Orion**  
**Innovation**

**DEPARTMENT OF COMPUTER SCIENCE**  
**&**  
**PLACEMENT CELL OF COMPUTER SCIENCE**



**DR. KISHORKUMAR B.S**  
 PRINCIPAL  
 SAS SNDP YOGAM COLLEGE  
 KONNI, PATHANAMTHITTA

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
 Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade



# CONGRATULATIONS



**ANUJA SANTHOSH**  
**M Sc. Computer Science**  
 for  
**Successful Placement in**  
**GramPro Business Services Pvt. Ltd.**  
 as  
**Officer A1 Cadre in IT Department**

**GramPro**   
 BUSINESS SERVICES

**DEPARTMENT OF COMPUTER SCIENCE**  
 &  
**PLACEMENT CELL OF COMPUTER SCIENCE**



  
**DR. KISHORKUMAR B.S**  
 PRINCIPAL  
 SAS SNDP YOGAM COLLEGE  
 KONNI, PATHANAMTHITTA



  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA



# CONGRATULATIONS



**MEENU VIJAYAN**  
**M Sc. Computer Science**

for

**Successful Placement in Bridge Global**

as

**Junior Software Programmer**



**DR. KISHORKUMAR B.S**  
PRINCIPAL

SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

**DEPARTMENT OF COMPUTER SCIENCE**  
&  
**PLACEMENT CELL OF COMPUTER SCIENCE**



# CONGRATULATIONS



**ANGEL PHILOPOSE**  
**M Sc. Computer Science**

for

**Successful Placement in HMA Consultant Technologies**

as

**Research Analyst**

**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA



**DEPARTMENT OF COMPUTER SCIENCE**

&

**PLACEMENT CELL OF COMPUTER SCIENCE**

**SAHODARAN AYYAPPAN SMARAKA**  
**SNDP YOGAM COLLEGE, KONNI, PATHANAMTHITTA**  
Affiliated to M G University, Kottayam | NAAC Accredited with B+ Grade



# CONGRATULATIONS



**HARITHA G NAIR**  
**M Sc. Computer Science**

for

**Successful Placement in Infosys**



**DEPARTMENT OF COMPUTER SCIENCE**  
**&**  
**PLACEMENT CELL OF COMPUTER SCIENCE**



**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE

From: **dxccindiagraduatehiring** <[dxccindiagraduatehiring@dxcc.com](mailto:dxccindiagraduatehiring@dxcc.com)>  
Date: Tue, 26 Jul, 2022, 4:38 pm  
Subject: DXC Technology || Letter of Intent || Senior Assistant Service Delivery Coordinator || Action Required  
To: [alfiyaalankarath@gmail.com](mailto:alfiyaalankarath@gmail.com) <[alfiyaalankarath@gmail.com](mailto:alfiyaalankarath@gmail.com)>

Dear **Alfiya Azeez**,  
Email - [alfiyaalankarath@gmail.com](mailto:alfiyaalankarath@gmail.com)

**Congratulations!**

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Senior Assistant Service Delivery Coordinator**" competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Senior Assistant Service Delivery Coordinator**.
2. Your total annual Cost to Company (CTC) would be amounting to INR 2,80,000/- (Rupees Two Lakhs and Eighty Thousand Only) and you will be given a Joining Bonus of INR 20,000/- (Rupees Twenty Thousand Only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Your date of joining will be planned based on business availability and/or completion of your college course. **A Google Form has been extended below, kindly share an update at the earliest.**

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

**Lokendra Sethi**  
**VP-Human Resource**

Please respond back email on your acceptance to Letter of Intent

**If you have queries or concerns, please reach us at [dxccindiagraduatehiring@dxcc.com](mailto:dxccindiagraduatehiring@dxcc.com).**

In order for us to track your responses, we have created a Google form. Please fill this form latest by 6 PM tomorrow.

*If you are accepting the Letter of Intent, please select "Yes" and if you are rejecting the offer, please select "No".*



  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

Submit &amp; Print

2



July 27, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
 Wipro Limited, Dodda Kannelli  
 Sarjapur Road, Bengaluru - 560 035.  
 Phone: (080) 28440011/12, Fax: (080) 28440256

Dear DEVA LAL,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
 For Wipro Limited,

**Aparna Shailen**  
 General Manager - Human Resources

#### Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

#### Terms & Conditions of Scholarship

#### 1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee – Work Integrated Learning Program. Upon joining Wipro, you will have to undergo a "Project Readiness Program" ("PRP") that will enable you to participate in projects at the company as part of this learning program. This robust academic and training program will also enable you to obtain M-Tech degree from one of the premier engineering institution / University upon successful completion of the course.



**DR. KISHOR KUMAR B.S.**  
 PRINCIPAL

SARJAPUR ROAD, BANGALURU  
 WIPRO LIMITED

**LOCATION:**

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

**3. Appointment details:**

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

**4. Scholarship/Stipend and Benefits**

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- A Group Personal Accident Insurance (GPAI) coverage of **Rs.12,00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.
- Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs.2,00,000/- per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at 0.75% of your Scholarship) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the M-Tech academic program within 12 months from date of joining.



March 21, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Sreyas Sreekuttan,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For Wipro Limited,

**Aparna Shailen**  
General Manager - Human Resources

#### Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

#### Terms & Conditions of Scholarship

#### 1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree** from one of the premier engineering Institution / University upon successful completion of the course.

#### 2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic



**DR. KISHORKUMAR B.S**  
PRINCIPAL

**SAS SNDP YOGAM COLLEGE**  
KONNI, PATHANAMTHITTA



27-Oct-2021

Dear Vaishnavy B,  
BCA, Computer Application  
SNDP Yogam college, Konni

Candidate ID – 18679282

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Graduate Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.



DR. KISHORKUMAR B.S

PRINCIPAL

SAS SNDP YOGAM COLLEGE  
KONNI, BATHANAMTHURTA

### 3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

### 3.2 Continuous Skill Development (CSD) Program:

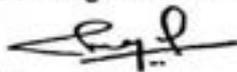
- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

### 3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar  
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**



DR. KISHORKUMAR B.S  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

### 3.1 Cognizant Internship:

- a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.
- b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

### 3.2 Continuous Skill Development (CSD) Program:

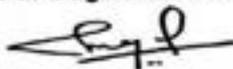
- a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.
- b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

### 3.3 GenC Training Post joining:

- a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.
- b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,  
**For Cognizant Technology Solutions India Pvt. Ltd.**



Maya Sreekumar  
**Vice President – Human Resources**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**



**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PTA, KERALA STATE

Hi Afin Muhammed ,

**Congratulations!**

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Associate Software Engineer**. This is a "Trainee" position with the company.

We will be offering you a stipend of **INR 8000/-** for the first three months, and based on your performance and evaluation on it, we shall increase the salary later.

Your expected starting date is **02 March 2022**.

We would like to have your response on or before **28th February 2022, 4 PM**. Also share your documents as per Annexure 1 for verification before **28th February 2022, 4 PM**.

In the meantime, please feel free to contact me via email or phone, should you have any questions.

We are all looking forward to having you on our team.

**Regards,**



**Meenu Anna Kuriakose**  
**Sr.Executive - Talent Acquisition**  
**Techversant Infotech Pvt Ltd,**  
Module No:2306,Third Floor, Yamuna, Tower II,  
Technopark Phase III SEZ Campus,  
Trivandrum KERALA 695 581  
Ph:+91-7025078995

e: [meenu@techversantinfotech.com](mailto:meenu@techversantinfotech.com) |  
w: [www.techversantinfotech.com](http://www.techversantinfotech.com) |



  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA





6

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207214395/Trivandrum**  
**Date: 09/09/2021**

Ms. Sruthi Sudhan  
Puthenvila Padinjattethil Alimukku,  
Ayiravallikara,  
Punalur-689696,  
Kerala.  
Tel# 91-7994485856

Dear Sruthi Sudhan,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20207214395



**TATA CONSULTANCY SERVICES**

**DR. KISHORKUMAR B.S**  
PRINCIPAL

Consultancy Services Limited SAS SNDP YOGAM COLLEGE  
Konni, Pathanamthitta  
Visiting Address: 1st Floor, Infopark, Kusumaganipadi, Kochi  
Phone: 0484 664 5255 Website: www.tcs.com  
Registered Office: 9th Floor, Nariman Point, Mumbai 400 021



7

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218450398/Mumbai**  
**Date: 28/11/2021**

Ms. Athira Vijayakumar M  
Mathukkal Kalayil(H),Chalappally P O,ChayappallyChalappally,  
Chalappally,  
Ranni-689586,  
Kerala.  
Tel# -

Dear Athira Vijayakumar M,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20218450398**



**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Yantra Park, Chhatrapati Shivaji Maharaj Center, Subhash Nagar, Pokhran Road No 2, Thane West 400 601 India  
000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

  
**DR. KISHORKUMAR B.S.**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PTA, KERALA STATE



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹15,000/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹6,000/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹1,035/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

### PERFORMANCE PAY

TCS Confidential  
TCSL/DT20218450398



**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Yantra Park, Opp. Vignesh Building, Center, Subhash Nagar, Pokhran Road No 2,  
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

**DR. KISHORKUMAR B.S<sup>2</sup>**  
PRINCIPAL

**SAS SNDP YOGAM COLLEGE**  
KONNI, PTA, KERALA STATE

February 04, 2022

**CONGRATULATION ON BEING SELECTED AT ENCAPS**

REF: ENS/CHR/OL/022022/07022022/505

**Employee Address:** Ananda Bhavan, Thathammunna

Padanilam PO, Nooranad

Alappuzha, Kerala

PIN 690529

Dear Aravind,

Congratulations! I am pleased to offer you the position of Software Trainee with **ENCAPSULATED NEWGEN SOLUTIONS P LTD**, effective **07.02.2022**. You need to report at 9:30 AM to complete the joining formalities.

Kindly go through the details mentioned below.

**Acceptance and Commencement**

You are requested to report on **07.02.2022** to complete the joining formalities.

Your appointment will be effective on your joining **07.02.2022**.

You will be on training for a period of four months from the date of joining.

To confirm your acceptance of this offer, you are required to:-

- Respond via email to Email id: sruthy.nair@bournotec.com

Address:

**ENCAPSULATED NEWGEN SOLUTIONS Pvt Ltd**  
**XII/448- TV Centre, Thanapadam Road off**  
**Seaport Airport Road, Kakkanad, Kochi**  
**PIN :682037**

  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
**SAS SNDP YOGAM COLLEGE**  
**KONNI, PATHANAMTHITTA**

Please note that it is important to be on time, on arriving late you will not be allowed to join and must reschedule your joining date.

**Head Office:**  
XXIV/773, T.V Centre  
Thanapadam Road, CEPZ P.O,  
Kakkanad, Kochi, Kerala, India - 682037



**Development Center:**  
Focus, 4th Floor,  
Seaport Airport Road, Kakkanad,  
Kochi - 682037

**Contact:**  
Phone: 0484 2421245  
Email: info@encapsns.com

### Remuneration

- Your monthly remuneration will be **20,000/-** Per month. On the completion of training, you shall be paid **25,000/ per month** for the next 6 months' probation period.

### Training period / Probation

- You will be on trainee for a period of four months from the date of joining.
- You will continue to be on training until specific order confirming your service.
- After successful completion of your training, you will be considered for six months' probation and your terms of employment will be reviewed and will be considered for the regular employment with the organization based on your performance.

**During the training period you can avail one casual leave per month – if absolutely necessary - and you shall not be eligible for any other leave.**

### Termination of Services

- During the training period if your performance is found to be non-satisfactory, Company can terminate your service immediately without giving notice or paying in lieu of notice.

### Checklist

#### Documents to be submitted on the Day of Reporting:-

- At the time of your joining, the following documents in original (for verification only) along with a photocopy of each should be submitted to ENCAPS.

1. ID proof – Passport Copy / Election ID / Driving License/Aadhar Card
2. Secondary / Higher Secondary mark sheet
3. Degree certificate and mark sheets
4. Post-graduate degree and mark sheets (if applicable)
5. PAN Card
6. Valid Passport
7. Reliving letter from all your previous employers (if applicable)
8. Last/latest pay slips from your current employer (if applicable)
9. Three passport photos in white background ALONG with a soft copy

### Insurance Benefits

Medical Insurance: Two Lakhs insurance coverage for employee  
Personal Accident Cover: Ten Lakhs insurance coverage for employee



Head Office:  
XXIV/773, T.V Centre  
Thanapadam Road, CEPZ P.O,  
Kakkanad, Kochi, Kerala, India – 682037

Development Center:  
New Focus, 4th Floor,  
Airport Road, Kakkanad,  
Kochi – 682037

**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

Contact:  
Phone: 0484 2421245  
Email: info@encapsns.com

**OFFER LETTER**

27 April 2022

Anjitha S,  
Karuvayal lines , Kalanjoor P.O,  
Pathanamthitta 689694, Kerala, India

Dear Anjitha S,

We are happy to offer the position of "Software Engineer - Trainee" with effect from **18 May 2022 (Wednesday)**, in our Organization, ALOKIN SOFTWARE PVT LTD (hereinafter referred to as ALOKIN). This offer is subjected to a review of past employment and education records. You will only be considered as an employee after the successful completion of the training you undergo at Alokin.

The details of our offer, including the terms and conditions of your training period & subsequent employment, are attached as Schedule "A."

Please take the time to carefully review our offer. This letter, along with the enclosed schedules, outlines the obligations of both ALOKIN and yourself with respect to your employment conditions, and is governed by the laws of India. It details the terms and conditions of your employment with ALOKIN, and will form our agreed upon employment contract with you once signed.

If you accept this offer of training & subsequent employment please acknowledge the same by putting your signature on every page of a copy of this document (Offer letter, Schedules and Annexures) and sending the scanned copy to [nigi@alokin.in](mailto:nigi@alokin.in) on or before **April 30, 2022, 8.00 PM IST**. If no such intimation of acceptance is received on or before the said date and time, this offer shall stand automatically withdrawn.

Once you accept this offer, we shall issue an Appointment letter, on receipt of which only your employment is confirmed with us.

Anjitha S, we look forward to welcoming you to the ALOKIN team and wish you a successful and rewarding career with us.

For Alokin Software Private limited,



Rajeev J Sebastian  
Managing Director



**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

**Annexure I**
**Compensation Structure**

(All figures in INR)

Alokin Software Pvt Ltd		
Name	Anjitha S	
Designation	Software Engineer - Trainee	
Monthly Gross CTC	25,000/-	
Annual Gross CTC	3,00,000/-	
Pay Components	Monthly (INR)	Annual (INR)
Basic	7,500.00	90,000.00
Dearness Allowance	4,500.00	54,000.00
House Rent Allowance	4,800.00	57,600.00
Special Allowance	3,660.00	43,920.00
<b>**Variable Pay</b>	<b>2,500.00</b>	<b>30,000.00</b>
Retiral and Other Benefits		
Employer Contribution to PF***	1,440.00	17,280.00
ESI	0.00	0.00
Gratuity & Gratuity Life Cover	600.00	7,200.00
<b>Grand Total CTC (A)</b>	<b>25,000.00</b>	<b>3,00,000</b>
PART B		
TDS as per Income Tax Act 1961	0.00	0.00
Employee PF Contribution	1,440.00	17,280.00
Payment towards Provident Fund by Employer	1,440.00	17,280.00
Gratuity Payment by Employer	600.00	7,200.00
Professional Tax	208.33	2,500.00
<b>Net Pay (not considering TDS) (A-B-Variable pay)</b>	<b>21,311.67</b>	<b>2,55,740.00</b>


 C 2203, Yamuna Building, Technopark Phase III  
 Achour P.O, Thiruvananthapuram - 695583  
 Kerala, India

 www.alokin.in  
 email: hello@alokin.in  
 +91-9846088908 / +91-471-6588908



**DR. KISHORKUMAR B.S**  
 PRINCIPAL  
 SAS SNDP YOGAM COLLEGE  
 KONNI, PATHANAMTHITTA



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20229757591/Pune**  
**Date: 03/02/2022**

Ms. Angel S  
ErachilparaDevikulam,  
Near Csi Church,  
Idukki-685613,  
Kerala.  
Tel# 91-9497546199

Dear Angel S,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**DR. KISHORKUMAR B.S**  
PRINCIPAL

SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

TCS Confidential  
TCSL/DT20229757591



**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Nirmal Building, 9th Floor, Nariman Point, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 india  
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/1370

Date: November 09, 2021

To,

Al Ameen H  
Kalanjoor p.o, Kalanjoor,  
Pathanamthitta,  
Kerala, 689694

Dear Ameen,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under Annexure A hereto.

1. DESIGNATION AND DATE OF JOINING:

You are appointed as Associate Engineer with the Company with effect from November 10, 2021 (the "Effective Date").

2. SALARY:

Your Salary will be as detailed under Annexure C to this letter (the "Salary").

3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under Annexure B to this letter.



  
DR. KISHORKUMAR B.S  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

Name: Al Ameen H  
Designation: Associate Engineer  
Location: Kochi

Compensation Structure	
Components	Amount (₹)
Basic	8,833.00
HRA	4,417.00
**Special Allowance	4,723.00
Conveyance Allowance	1,600.00
Education Allowance	200.00
Medical Allowance	1,250.00
<b>Sub Total A</b>	<b>21,023.00</b>
*PF Contribution (Employer)	1,060.00
<b>Sub Total B</b>	<b>1,060.00</b>
<b>Total (A+B)</b>	<b>22,083.00</b>
Monthly CTC	22,083.00
CTC (Fixed)	265,000.00
***CTC (Variable)	10,000.00
<b>Total CTC (per annum)</b>	<b>275,000.00</b>

**Income Tax Benefit Options**

Food Coupons (Optional)	2,000.00
LTA (Optional)	(5% of CTC)
Fuel Reimbursement and Driver's Salary (Optional)	As per policy

\*The amount will be subject to applicable Statutory and Income Tax Deductions. Employee Contribution of PF will be deducted from the Gross Salary.

\*\*Special Allowance is subject to change as per your choice of flexible benefit components.

\*\*\*CTC (Variable) is to be paid out quarterly along with June, September, December, and March payroll subject to your active employment with Orion.

Yours sincerely,  
For Orion India Systems Pvt. Ltd.

Narendra Kumar  
Director



  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

HR No: 173/2021  
Date: 24-12-2021

To,  
Ms. Anuja Santhosh  
Anuja Bhavanam,  
Muthupezhumkal, Mlanthadom,  
Pathanamthitta, Kerala 689698

**Sub: Provisional Offer letter for the post of— "OFFICER"**

Dear Ms. Anuja,

With reference to your application and further to the interview / subsequent discussion you had with us, we are pleased to offer the position of "Officer" (A1 Cadre), in IT Department of GramPro Business Services Private Limited.

The details of offer shall be confidential and as follows:

You will be under probation period for six (6) months, from the date of joining. Your confirmation shall be subject to your performance being satisfactory during the probation period.

You will be paid an annual CTC of Rs. 2,50,008/- (Rupees: Two Lakh Fifty Thousand And Eight Only) and the emoluments are payable as per the Company's policy, by effecting appropriate and applicable statutory deductions, if any. A detailed structure of the same is attached as Annexure to this letter. You shall be eligible for TA/DA as applicable to your cadre for official purposes, in line with the Company's policy.

You shall give acceptance of the offer and of the above terms and conditions of employment on receipt of this letter by signing a copy of the same. This offer letter is valid for 7 days from the letter date and shall be effective from the date of your joining the Company.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by GramPro Business Services Pvt Ltd, from time to time, as applicable to your cadre.

You are requested to produce the following documents at the time of joining:

- Passport size photograph — 5 Nos.
- Self - attested copy of ID proof / address proof along with originals shall be produced for verification.
- Attested copies of testimonials in proof of your age, qualification, experience etc.. along with originals.
- Original Relieving Order from the previous employer.



**GRAMPRO BUSINESS SERVICES (P) LTD**

(formerly known as Lahenti Business Services (P) Ltd)

CIN: U7499KL2017PTC047850

Registered Office: Building No:708, Sreebhadra Complex, Tirupadi lane, Mannuthy, Thiruvur-680651, Kerala.

Head Office: Gramproindia.com, Tel: +91 9074 556 094, www.gramproindia.com



  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA



**Ms. Neenu Viswam**

With reference to the discussions we had, we take pleasure in offering you the role of a **Software Engineer** with **Streben Technik Pvt Ltd**.

**1. RESPONSIBILITIES & JOB DESCRIPTION**

The company reserves the right to assign responsibilities and job description as well as allocate additional functions in your job description according to its needs and requirements prevailing at the time.

**2. SALARY STRUCTURE**

<b>SALARY STRUCTURE</b>		
	<b>Monthly in Rs</b>	<b>Yearly in Rs</b>
Basic	10041.67	120,500
HRA	5020.83	60,250
Conveyance	2209.17	26,510
Special Allowance	2811.67	33,740
<b>Gross Salary</b>	<b>20083.33333</b>	<b>241,000</b>

- You are eligible for annual medical insurance compensation as per company policy. You will be covered by the PF policy of the company. The company reserves the right to allocate PF funds directly or otherwise.

**3. WORKING DAYS & LEAVE**

Standard working will be 5 days from Monday to Friday as per the Indian working calendar. Based upon specific project or client the weekly working days could change. You will be entitled for leave as per the rules of the company.

  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA



October 26th , 2021

Meenu Vijayan  
Arolickal House,  
Mullaringadu ( P O)  
Vellakkayam, 685607,  
Thodupuzha,  
Idukki

**Subject-** Offer of employment with HHM Bridge Outsourcing Solutions India (P) Ltd.

Dear Amarjith,

With reference to your application and Interview you had with HHM Bridge Outsourcing Solutions India Pvt. Ltd., we would like to make you the offer for the position of "Junior Software Programmer" and your posting will be in Cochin. The employment will take effect from 01/11/2021 upon your final confirmation.

During this period of employment ,you will be offered a remuneration of **Rs.2,40,000/-** (Two lakh forty thousand Indian Rupees only) per annum.

The terms and conditions governing this employment will be given in the employment agreement on your day of joining.

This is just an offer letter and is subject to satisfactory reference checks where if any information regarding an employee found fraud or not found matching to the details provided during the interview process this offer stays terminated without prior notice.

You are required to sign a copy of this agreement as an indication of your accepting the offer of employment by attaching your digital signature or similar.

Regards,



BG-GEN-HI-

  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207176223/Mumbai**  
**Date: 21/11/2021**

Ms. Angel Philipose  
Angel Bhavanam Maranadu East,  
Maranadu,  
Kollam-691505,  
Kerala.  
Tel# -9207050695

Dear Angel Philipose,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20207176223



**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited  
Yantra Park, Office HRD Center, Subhash Nagar, Pokhran Road No 2  
Mumbai 400 072 India. Tel: 022 22221111 Fax: 022 22221110 Web site: www.tcs.com  
Registered Office: Formal Building, 19th Floor, Nariman Point, Mumbai 400 025

  
**DR. KISHORKUMAR B.S.**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

16

**Infosys**

Navigate your next

December 21, 2021

HRD/2T/1003070045/21-22

Ms. Haritha G Nair  
Lathavilasom Chirrapandara Elikkattoor  
Po Piravanthoor Kollam  
Punalur-689696  
India

Ph: +91-9074183351

Dear Haritha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.12.21 11:59:21 IST  
Reason: Digitally Signed  
Location: Bangalore



**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

HRD/1003070045/21-22

Ms. Haritha G Nair  
Lathavilasom Chirrapandara Elikkattoor  
Po Piravanthoor Kollam  
Punalur-689696  
India

Ph: +91-9074183351

Dear Haritha,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

### Joining

Your scheduled date of employment with us will be **27-Dec-2021**.

### Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



18581 per month

  
**DR. KISHORKUMAR B.S**  
PRINCIPAL  
SAS SNDP YOGAM COLLEGE  
KONNI, PATHANAMTHITTA