

7.1.1 ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of our college. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis. It aims to promote gender equality, inclusiveness, tolerance, harmony among the students and the staff.

- **Gender equality programs-** To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels. Organize programs that promote gender equality and create sensitivity on gender issues and gender roles. Conduct induction and the orientation programs for the students to promote gender sensitization.
- **Safety and Security-** The whole campus is under the surveillance of CCTV.
- **International womens day-** Observing international womens day
- **Mentorship for Gender Inclusion:** Providing mentorship to foster gender inclusion.
- **Counseling facilities for all students-** provide guidance and counseling with respect to academic, financial, social matters and ensure the availability of a qualified counselor.
- **Conducting regular meetings of anti-ragging/ women and student grievances redressal committees** for monitoring and evaluation of gender equality in the institution.
- **Empowering Women Entrepreneurs** -Encourage women students to start their startups and thus promoting women's entrepreneurship
- **Empowering Through Scholarships-** Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes
- **Women's Health and Hygiene Promotion:** Initiating programs to support women's health and hygiene
- **Cultural and Sports Inclusion:** Providing inclusive cultural and sports activities on gender basis during annual sports meet.